

# Local Government initiatives for Women Officers



LOCAL  
GOVERNMENT  
MANAGERS  
AUSTRALIA

# Western Australia

- Women in LG on the agenda
  - Advisory Committee for Women in Local Government
  - Workshop
- *Stepping up to Management*
- Women in LG Conference  
November 27-28
- Rebranding LGMA WA



# South Australia

- *Stepping Up*
- Women's Leadership conference
- Leadership Excellence Award
- [Shape Your World campaign](#)
- Mentoring program



# Tasmania

- Emerging Leaders Program
  1. Networking activities



“Local Government is a very **supportive** and **encouraging** environment.”

Janine Banks, Brighton Council  
Executive Officer

# Victoria

- Women's Networking Dinners – this year attended by over 400 women
- Leadership programs, including the Emerging Leaders Program, which has 50% female participants
- 50% of the LGPro Board is female



# New South Wales

- *Gender Agenda* action plan
  - Mentoring Program
  - *Getting to the Top*





# Queensland

- Women in Local Government Strategy Group
  - *Professional Development Bursary*
  - *Women in LG Register*
  - *Engagement process – focus groups, online survey, workshop.*
  - *Networking events*
  - *Rural Women's Symposium*
  - *Research Project – ARC*
- LGMA Mentoring Program and Special Interest Group