

LGMA National Forum on
Women in Local Government Management

What the NSW Government is doing

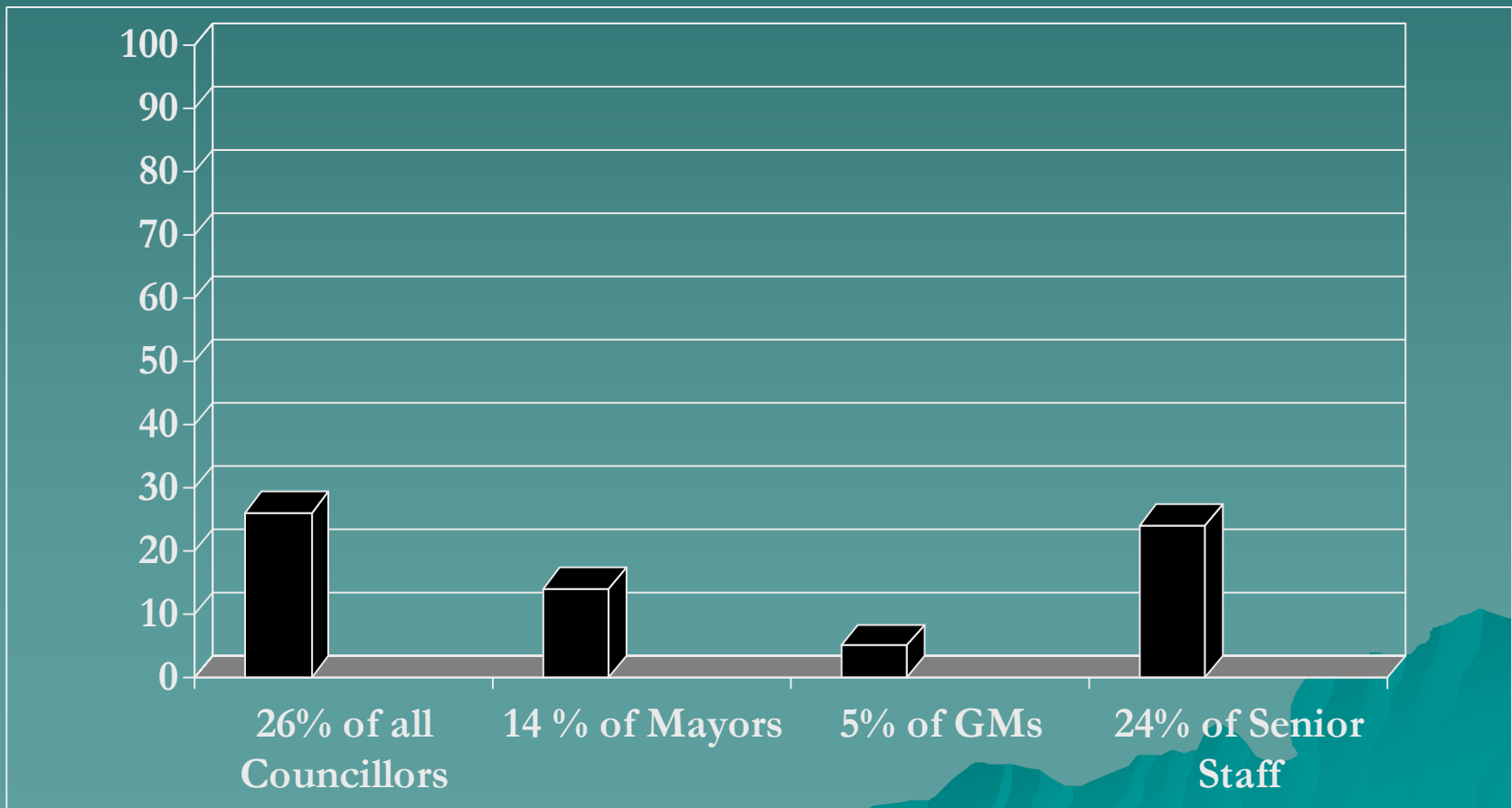
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Some Statistics

Women comprise about 50% of the NSW population yet comprise only:



DLG Initiatives

- ◆ NFWLG Information Kit for Councils
- ◆ Social Justice Initiatives Survey
- ◆ EEO Management Plans
- ◆ Workforce Planning
- ◆ National Steering Committee for NFWLG
- ◆ Promoting Diversity in Local Government project

Joint Ministerial Advisory Committee

- ◆ Forum – December 2007
- ◆ Workshop – February 2008
- ◆ Action Plans presented to Ministers –
International Women's Day
- ◆ JMAC to be established – April 2008

Joint Ministerial Advisory Committee

- ◆ Purpose
- ◆ Membership
- ◆ Where is it up to?

Ministers' Awards for Women in Local Government

Aim to:

- ◆ Recognise the contribution to local government in NSW of women
- ◆ Encourage more women to take on leadership roles in local government in NSW
- ◆ Increase public awareness of the contribution of women to local government in NSW

There are 4 award categories

Action Plan – Elected Representatives

Strategies include:

- ◆ Education/awareness raising (community)
- ◆ Ministers' media releases (community, candidates)
- ◆ Mentoring (candidates, councillors)
- ◆ Training eg Code of Conduct (councillors)
- ◆ Require councils to report on strategies (councils)

Action Plan – Senior Staff

Strategies include:

- ◆ “Employer of choice” (community)
- ◆ Career and leadership development eg mentoring (junior and senior staff)
- ◆ Review recruitment practices for senior staff (senior staff)

Action Plan – Senior Staff (cont)

- ◆ Promote Gender Matters checklist (councils)
- ◆ Ensure EEO Management Plan implemented (councils)
- ◆ Implement HR family friendly and flexible policies (councils)