



Australian Local Government Women's Association Inc

The Way Forward



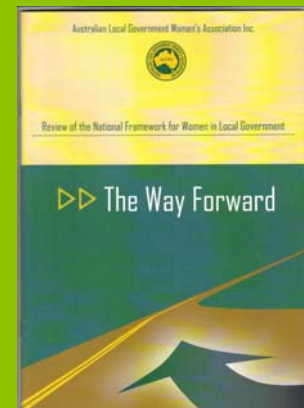


Australian Local Government Women's Association

- Established in 1951
- Incorporated Association- Branches in all States and the Northern Territory
- The peak body representing women's interest in Local Government in Australia
- Branch Membership open to all

The Way Forward Project

- National Framework for Women in Local Government
- Research undertaken in 2001
- Reviewed in 2006
- The Way Forward launched in May 2007





Council Response

Glenelg Shire (Victoria)

“The document is an effective tool to assist in strengthening the roles of women in local government. The synopsis of comments received and the Key Findings accurately reflects some circumstances experienced at our Council when balancing work and family responsibilities for both men and women in our workplace”

**Janine Johnstone Human Resources Administrator
Glenelg Shire**



Women Working in Local Government

- **Issues effecting women's low participation rate in Local Government as identified in The Way Forward survey**
 - **Lack of Career structures**
 - **Lack of family friendly policies**
 - **Training and networking opportunities**
 - **Culture of local government**
 - **Inflexible work practices**



ALGWA Survey

Issues identified in The Way Forward Survey

- 77% nominated Gender Matters
- 79% listed lack of training and networking
- 67% stated cultural issues as a problem
- 66% requested provision for working from home



ALGWA Initiatives

- o National Steering Committee

- o Gender Matters In Local Government

Gender Matters in Local Government

Checklist for Councils

A peer group review system to encourage and assist Councils to do more to promote gender equity.

National Steering Committee

- Providing National Leadership
- Collecting and reviewing national data
- Recognising achievements and examples of best practice



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