

Government Skills Australia

LGMA National Forum on Skills Shortage in
Local Government

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A national Industry Skills Council (ISC) for the Government & Community Safety industry sectors

- Government Skills Australia was declared by the Department of Employment Science and Training (DEST) Minister in 2005.
- GSA is one of 10 national Industry Skills Councils (ISCs) and has VET responsibility for the Government and Community Safety sectors
- Training Packages and sector coverage includes Local Government Public Safety, Public Sector, Corrections, and Water
- GSA is funded by DEST and managed by a Board of Directors that represent each of the industry sectors. Each sector provides skills advice via the five Industry Advisory Committees (IAC's)
- The GSA Secretariat with a core staff of four operates from Adelaide

DEST / ISC Key Performance Indicators

- Progress against the training package priority areas particularly the rationalisation of the number of training packages, incorporation of Employability Skills, and development of cross industry competencies
- Strong engagement with small, medium and large enterprises and state advisory bodies
- Formal consultative mechanisms with training providers and equity groups including ISC membership or other methods of engagement
- Effective support mechanisms for registered training organisations seeking to deliver Training Packages
- Strong links with the National Quality Council

Training Package Reviews & Industry Reports 2006 / 07

- Water, Public Safety, Correctional Services
- A joint GSA / DEST national skills report for the Government and Community Safety sectors

Employability Skills

- Replace Key Competencies with Employability Skills
- Training Package reviews will incorporate Employability Skills
- Reviewed Training Packages will identify Employability Skills and address gaps

Rationalisation

- Reduce the number of Training Packages
- Remove unnecessary duplication
- Improve portability and transferability
- Increase cost effectiveness
- Emphasise generic skills
- Promote life long learning

Equity Review

Training Packages will be reviewed to ensure:

- Requirements are written clearly and concisely and readily understood by users
- There is no discrimination against equity groups
- There is clear guidance for customising standards for diverse workplaces

Engagement with Enterprises & STAs

- Registration of interest
- Newsletters and Bulletins
- Website
- Regional Seminars
- Project Consultations
- Industry Advisory Committees
- Project Steering Committees

Network of Industry Careers Specialists (NICS)

- Focus on transition from school to work
- Accurate and relevant recruitment information
- Career development and pathways
- Promoting employment opportunities
- Promoting continuous skills development
- Developing Employability Skills
- Supporting Careers Advisors through information resources and professional development