



**Australian Government**

**Department of Education,  
Science and Training**

# **National Forum on Skills Shortages in the Local Government Sector**

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Acting Branch Manager  
Skills Branch**



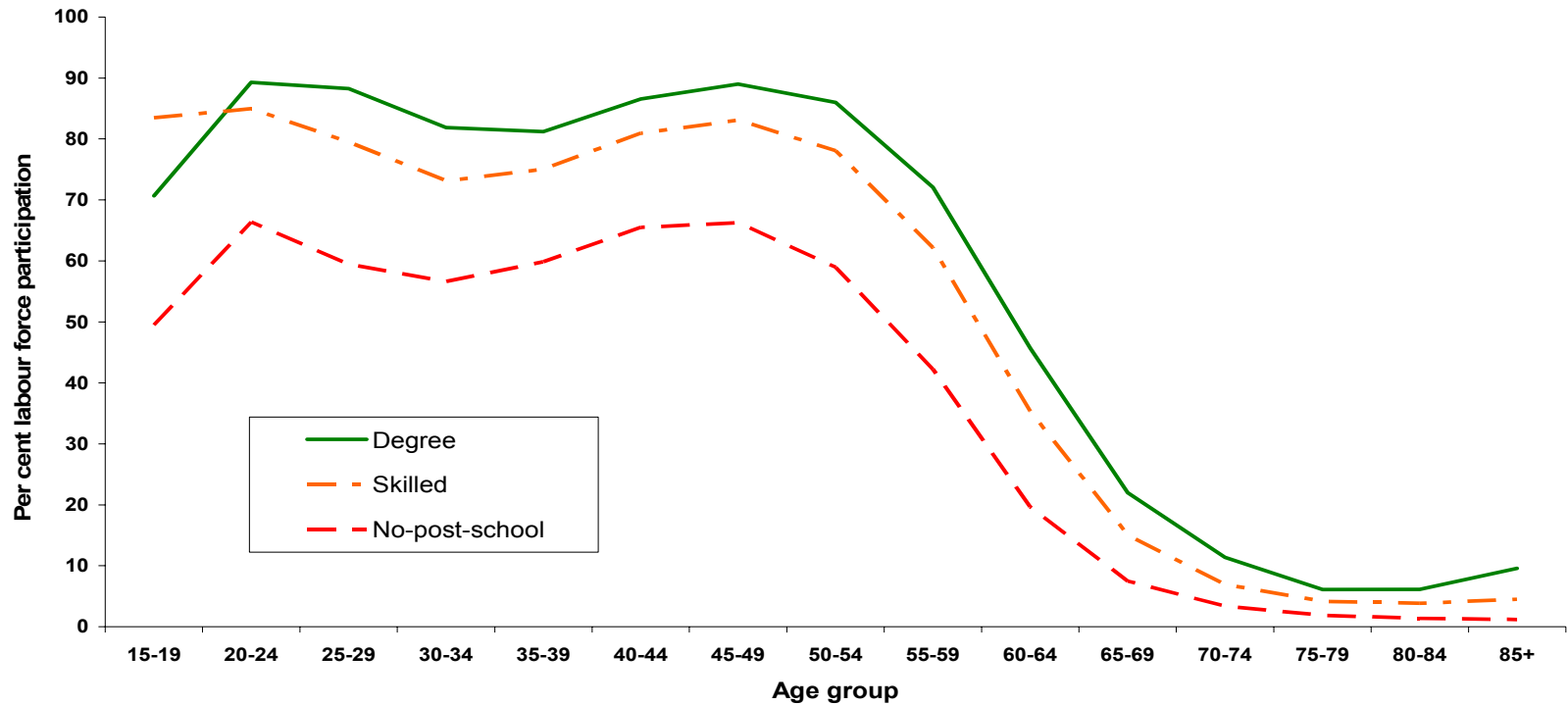
# The future environment – or has it already arrived?

- Demographic changes
- Changing nature of work
  - full-time, part-time, casual, seasonal, contract
- More mobile workforce
- Skills shortages



# POST-SCHOOL QUALIFICATIONS MAKE A SIGNIFICANT DIFFERENCE

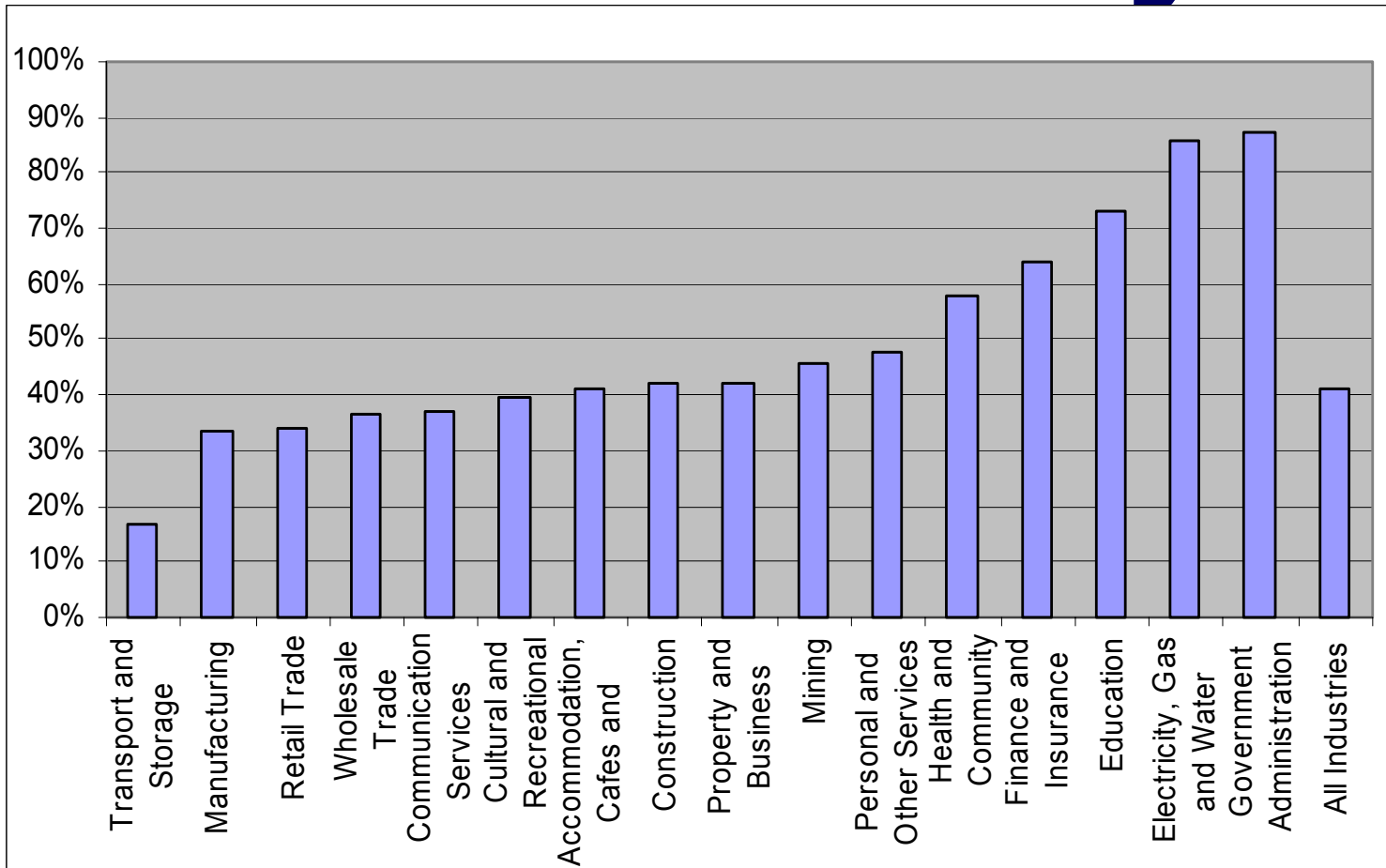
Labour force participation by age and highest educational attainment



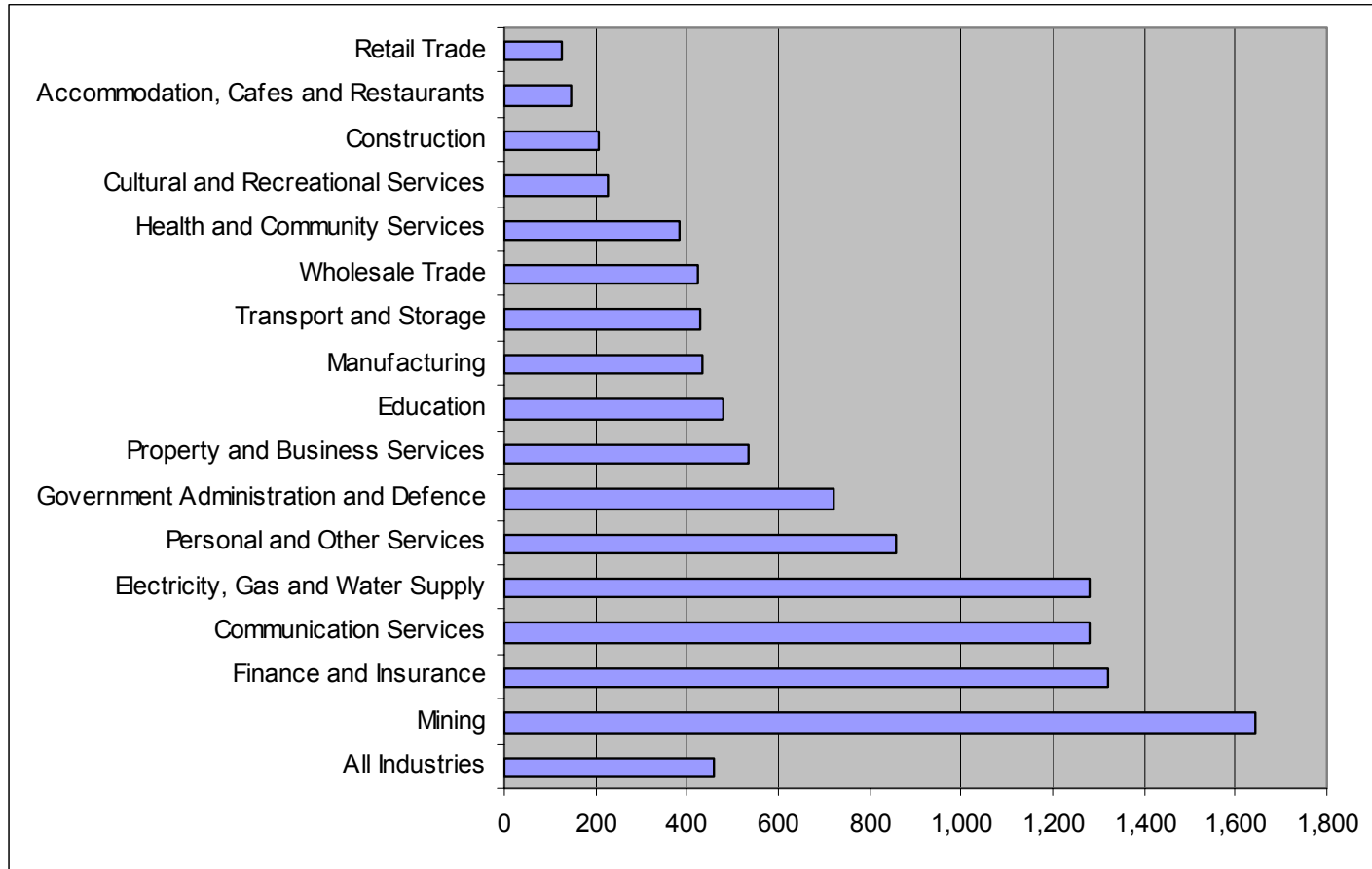
# MORE JOBS MAY NEED VTE SKILLS THAN UNIVERSITY QUALIFICATIONS

Qualification	<i>Current profile of population</i>	<i>Potential pathway for jobs</i>
	% of 15-64 population	% of employment
University	19.3	21.7
VTE	29.1	<b>62.8</b>
No tertiary	51.6	15.5

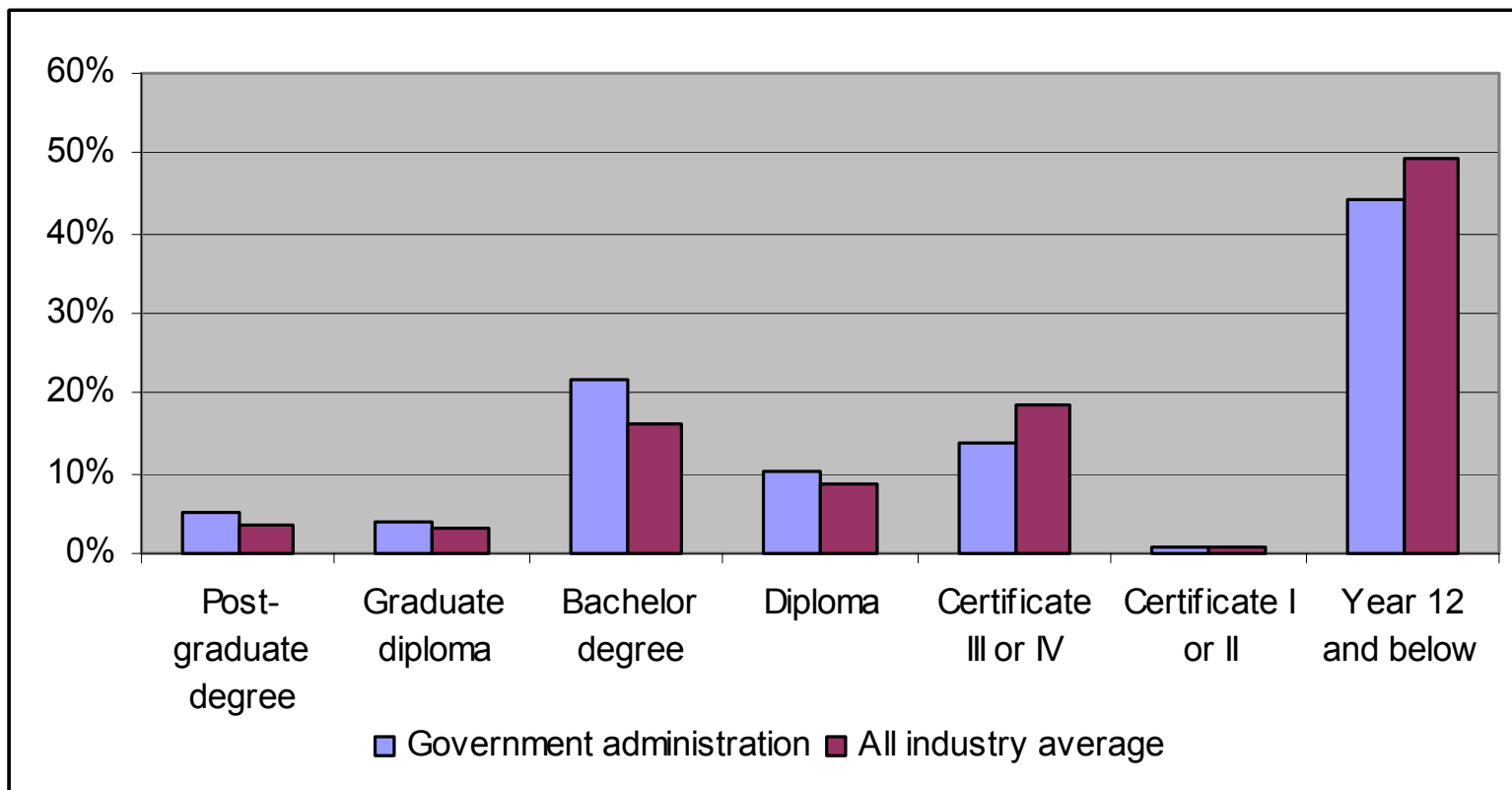
# Employers that provide structured training



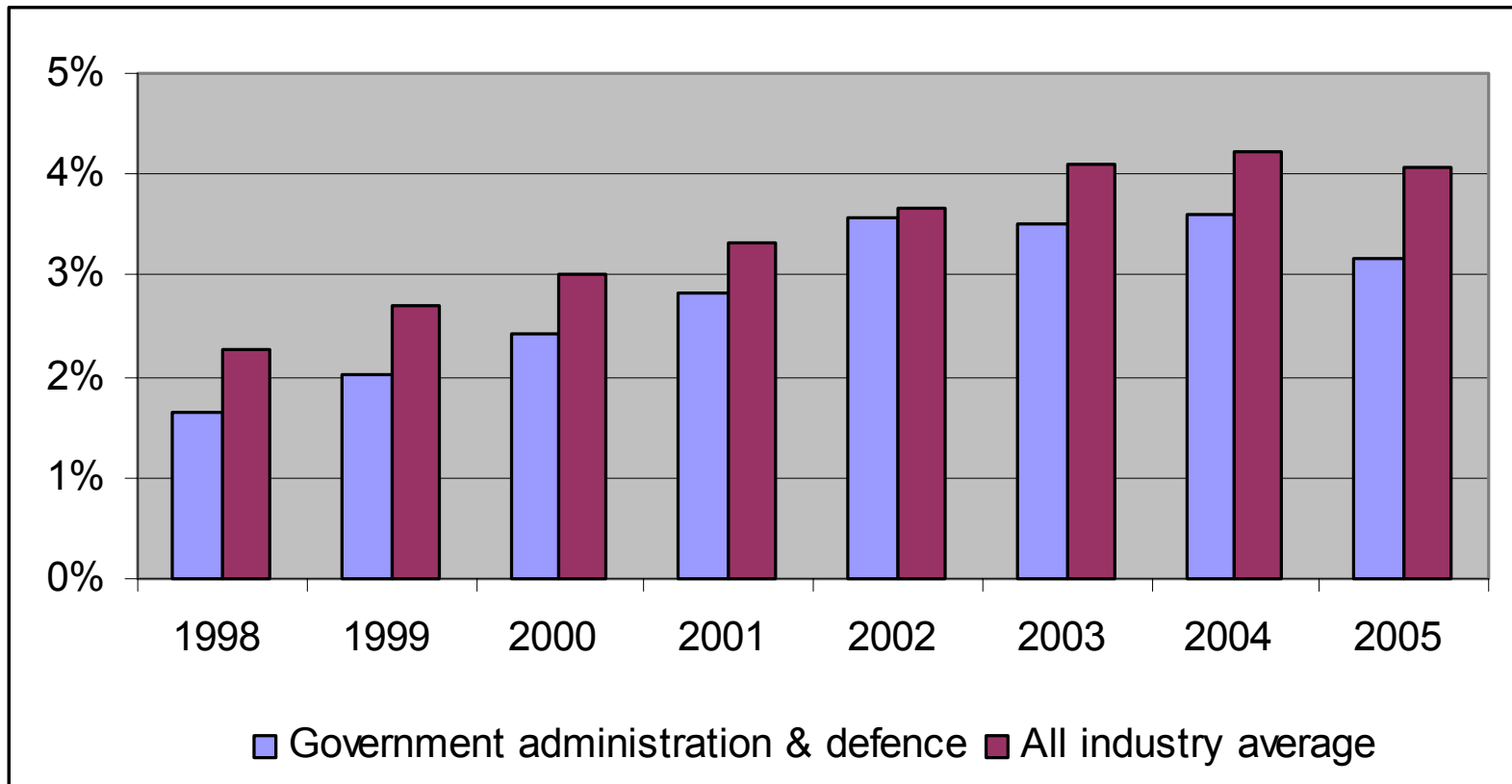
# Net direct training expenditure per employee



# Educational attainment level for Government administration



# New Apprentices as a percentage of the workforce.



# Australian Government Priorities

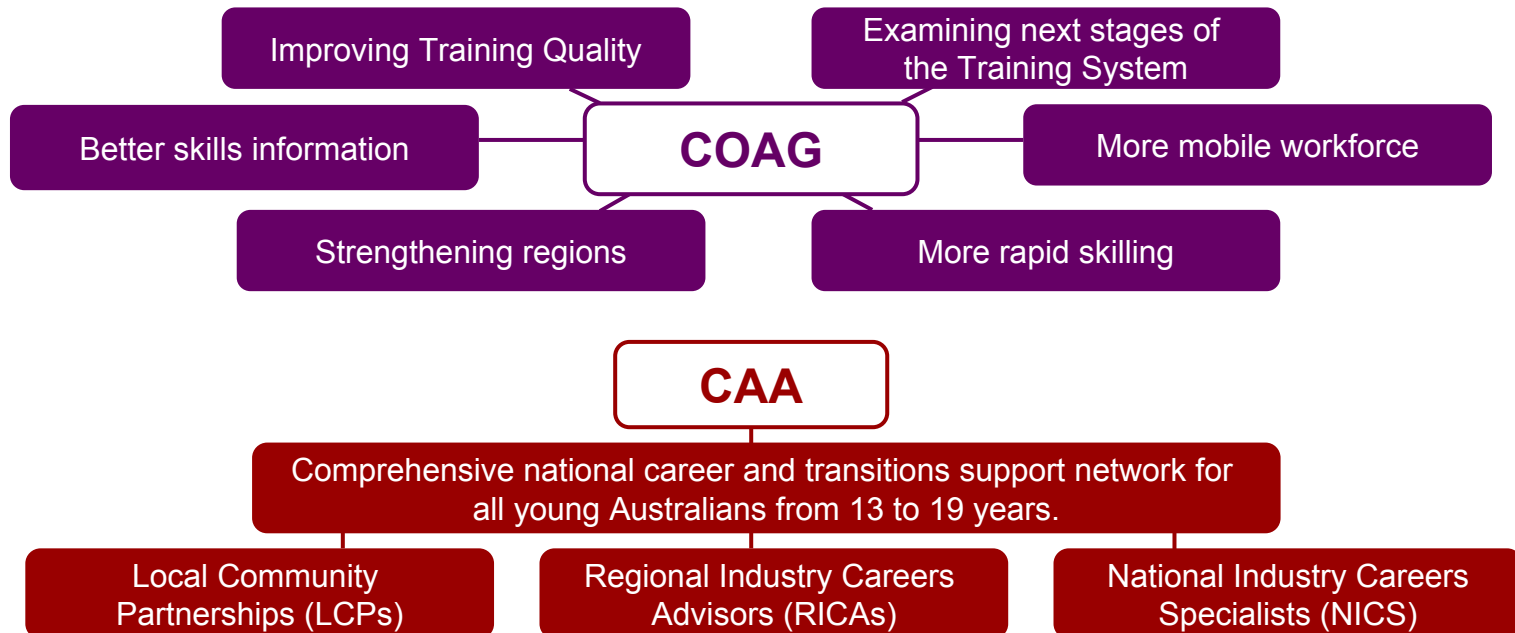
- Industry and business needs drive training
- Better quality training and outcomes
- Processes are simplified, streamlined and enhance national consistency



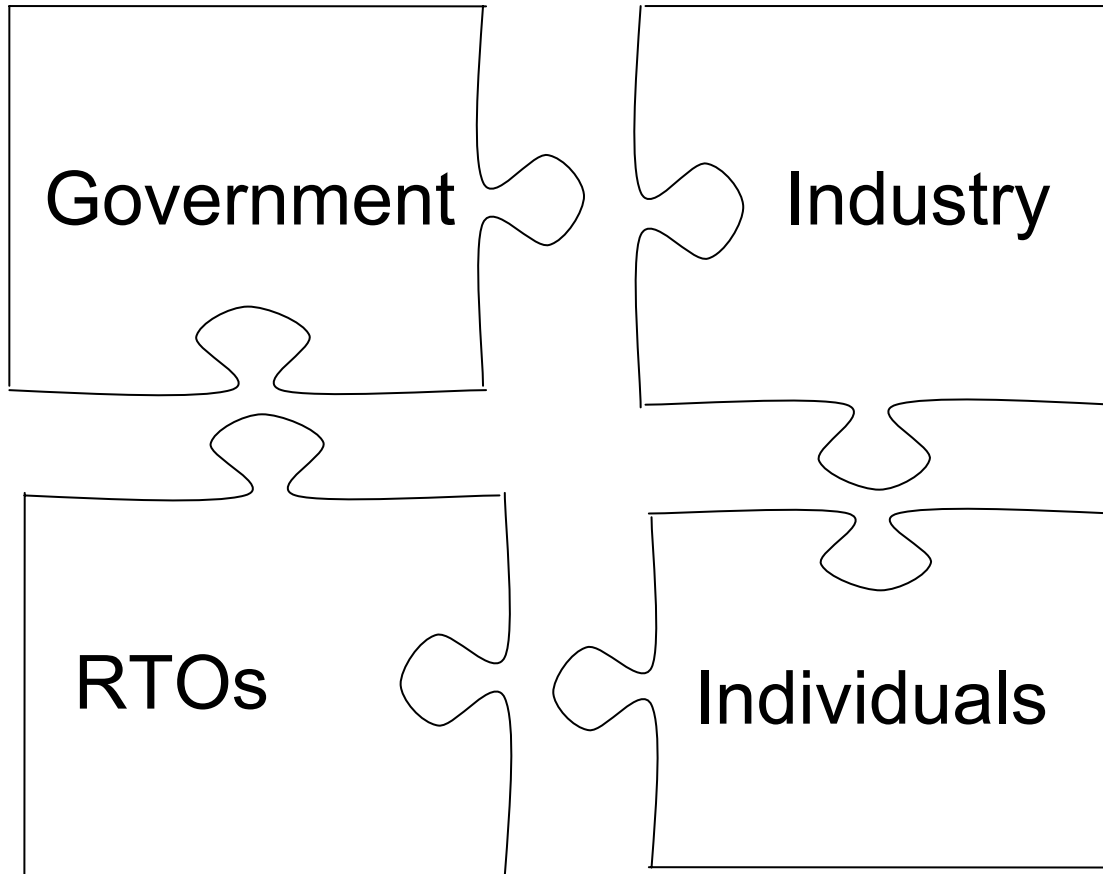
# INITIATIVES TO ADDRESS SKILLS NEEDS IN AUSTRALIA

\$10.1 Billion over 4 years

BUDGET INITIATIVES	COMMONWEALTH / STATE AGREEMENT	NEW APPRENTICESHIPS	ITSP	NSSS
<ul style="list-style-type: none"> <li>•25 Australian Technical Colleges</li> <li>•Tools For Your Trade</li> <li>•Commonwealth Trade Learning Scholarships</li> <li>•5,000 additional NAAP Places</li> <li>•7,000 additional School Based New Apps.</li> <li>•4,500 additional pre-vocational training places</li> </ul>	<ul style="list-style-type: none"> <li>•10,000 additional New Apps. in traditional trades</li> <li>•10,000 additional training places in other areas</li> <li>•26,000 additional training places for mature age people</li> <li>•Commonwealth/State joint projects</li> </ul>	<p>\$554.5 million incentives</p> <p>42% of New Apprentices in traditional trades</p>	<ul style="list-style-type: none"> <li>•\$7.1 million</li> <li>•Education and Training Advisers</li> <li>•Indigenous Regional Projects</li> <li>•Integrated Information Service</li> <li>•Industry Pathfinders</li> </ul>	<p>\$4.464 million</p>



# Where are we going, and how can we all travel the same path?





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