



Women On Boards
THE NEXT GENERATION OF DIRECTORS

Gender Diversity is Good for
Business

Session Chair - Ruth Medd

Tuesday 18 May 2010

Setting the scene

- Data
- Policy changes
- Corporate initiatives

Women in Local Government

Councillors	less 30%
Senior Managers	less 30%
CEOs	5%

Women in Federal Government

Australian Government Boards & Committees	38%
Commonwealth Public Service employees	58%
Junior levels	greater 50%
Executive Levels	45%
Senior Executives	37%

ASX Corporate Governance Guidelines amended for diversity

- Entities listed on the ASX to disclose in their annual report:
 - Their achievement against gender objectives set by their board
 - The proportion of women on the board, in senior management and employed throughout the whole organisation.

Mentor programs

- 'C-Suite' Project of the Business Council of Australia
- Male Champions of Change
 - a group formed by Sex Discrimination Commissioner Elizabeth Broderick

**Thank-you
...and good luck!**

www.womenonboards.org.au